
A CHALLENGE TO THE DAY-LABOR INDUSTRY

The day-labor industry employs hundreds of thousands of workers each year. Instead of a road out of poverty, the for-profit agencies perpetuate poverty and homelessness. Where workers are seeking a fair day's pay for an honest effort, they get much less: deductions for check cashing, transportation and safety equipment. Or, they get more: on-the-job hazards, abusive employers, long waiting times, off-the-clock work.

Non-profit hiring halls, some funded by local government, others by unions and the community are springing up around the country, providing alternatives to the for-profit industry.

All day-labor agencies must, at the very least, meet minimum expectations of fairness and opportunity.

CLEAN UP...

- No check-cashing fees
- No transportation fees
- Decent pay
- No discrimination on grounds of race, gender or national origin
- Written job descriptions
- Right to organize
- Safe jobs & safety training
- Access to formal grievance procedure
- Help finding full-time work
- Stop blocking worker-friendly laws
- Stop lawsuits against worker organizations

...OR CLEAR OUT

**SPONSORS: NATIONAL COALITION FOR THE HOMELESS (NCH)
NATIONAL DAY LABORER ORGANIZING NETWORK (NDLON)
NORTH AMERICAN ALLIANCE FOR FAIR EMPLOYMENT (NAFFE)**
